

WELSH LANGUAGE POLICY

Welsh Language Policy prepared as a result of the Welsh Language Act 1993 & 2011

Llangors Community Council has considered the content of the Welsh Language Act and that as far as is possible in the conduct of public business in its community will treat Welsh and English on a basis of equality. This policy sets out how the Council will implement that principle in the provision of services to the public in the Community of Llangors.

Welsh Government Policy

The Cymraeg 2050 Strategy sets out the Welsh Government's long-term approach to achieving the target of a million Welsh speakers by 2050.

In 2021, an estimated 538,000 usual residents in Wales aged three years and over (17.8%) reported being able to speak Welsh, which is a decrease since 2011 (562,000, 19.0%)

Census Data relating to the Welsh Language in the area

2021 Census Data provides area data for Crickhowell, Llangynidr and Llangors together.

Source: <https://www.ons.gov.uk/census/maps/choropleth?msoa=W02000114>

Welsh in Llangors Community

- Welsh is taught in the local primary and secondary schools in accordance with the Curriculum for Wales 2022, with incidental Welsh widely used within the school environment.
- Welsh lessons are, from time to time held within the Community.
- Y Grwp Cymraeg meet in The Castle Inn public house on a Friday evening.
- Compliance with conditions of National Lottery funding to community projects means that Welsh is promoted within those projects. An example of this can be seen in the local community owned Siop Llangors Shop where informal beginners' Welsh lessons are held once a week for shop volunteers.

Welsh in the Community Council

The Council has ten members and the Clerk works part time from home. Some members speak some Welsh.

Development of the language in the community is encouraged by the Community Council.

Conducting Community Council Business

On the basis of the above: -

- a) All meetings and correspondence, whether verbal or written, will be conducted/processed in English unless otherwise requested. This includes electronic communications.
- b) Letterheaded documents issued will have a bilingual corporate identity Cyngor Cymuned Llangors – Llangors Community Council
- c) The website has a plug-in option for English/Welsh translation of fixed text. This is the preferred option at the current time due to cost implications with translation and setting up of a site in Welsh.
- d) Currently the Clerk and some councillors cannot respond to emails, calls or face to face meetings in Welsh. When a member of the public wishes to conduct business in Welsh, they will be directed to Welsh speaking councillors.

- e) Should the Council be made aware in advance that a member of the public wishes to communicate in Welsh at a public meeting of the Council, the appropriate translation arrangements will be put in place.
- f) The Council will make arrangements to translate written correspondence received, as needed, in order to respond promptly and in the original language.

Future Aims

The Community Council aims to promote the Welsh language as far as possible within the constraints of its resources and budget.

The Council aims to raise the profile of Welsh within the day-to-day business of council by using incidental greetings etc., in Welsh on Council emails, face to face meetings etc., where councillors are able.

At such a time as the post of Clerk or member becomes vacant it will be advertised that bilingual skills will be desirable so that the Council can offer an improved bilingual service to the public. In turn this would enable an improved compliance with the Welsh Language Act.

It is intended that services provided in English or Welsh will be of an equally high standard. Both the Clerk and members together hold full responsibility for any required translation service and for future monitoring of the policy.

The Council welcome suggestions from the public regarding improvements to any aspect of this policy, to be submitted in writing to the Clerk.

The Clerk and all members of the Community Council are responsible for ensuring compliance with this policy.

This policy is reviewed annually.

Reviewed and adopted at the meeting of Llangors Community Council on:

Signed by Chairperson:

Print Name:

